

**EMPLOYMENT CLAIMS ARISING OUT OF A COVID-19 PANDEMIC
AND REMEDY BUFFET FOR CIVIL RIGHTS CASES**

*Presented by the ISBA Human Rights Section
Co-Sponsored by the ISBA Labor & Employment Law Section*

LIVE WEBCAST | TUESDAY, MAY 12, 2020 | 1:00 - 2:30 P.M. | 1.50 HOURS MCLE CREDIT

Get fast-breaking new information to advise client employers and employees with this informative hot-topic online seminar! Civil litigators, business counselors, human rights attorneys, and labor/employment practitioners with basic to intermediate practice experience who attend this seminar will better understand:

- Pandemic preparedness in the workplace and the American Disabilities Act
- Coronavirus and the Illinois Workers' Compensation Act
- New FMLA rules – who is covered and what is available?
- Concerted actions by angry employees
- Discrimination claims with selective stay-at-home orders and layoffs
- Employee healthcare privacy for workplace notices and statements
- Unemployment compensation benefits from a COVID-19 layoff or furlough
- False Claims Act cases on the horizon
- FLSA/IMWL wage issues
- Employer obligations to reimburse employees for necessary expenditures
- First Amendment free speech rights under 42 USC §1983
- Workplace torts not covered by the Illinois Workers' Compensation comparison of the Illinois and federal administrative processes
- Federal and state court venue options – pros and cons of each
- Federal court removal and arbitration considerations
- Remedies available under the state and federal acts

PROGRAM COORDINATOR/MODERATOR:

Glenn R. Gaffney, Gaffney & Gaffney, Glendale Heights

PROGRAM SPEAKERS:

David J. Fish, The Fish Law Firm P.C., Naperville

Alan M. Kaplan, Masuda, Funai, Eifert & Mitchell, Ltd., Schaumburg
Ronald S. Langacker, Langacker Law, Urbana

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